



WorkSafe HomeSafe Charter

At Guernsey Water we recognise that health and safety is vital to the success of our business. Fundamentally, we also know that in order to get **HomeSafe** we must **WorkSafe**. Therefore, health and safety is also something that we want to do, rather than just feel we have to do. **WorkSafe HomeSafe** puts our Health and Safety Policy into practice, ensuring we all take ownership of our own health and safety, that of our colleagues, contractors and the public. To do this requires us all to live by the following three core principles:

1 Nothing is so important that we cannot take the time to do it safely

This means that we must all take the time to plan to **WorkSafe**, which requires us to assess risks and follow a safe method of working.

2 We will never knowingly walk past an unsafe act or unsafe condition.

This means that we must stop anyone that does not **WorkSafe** and ensure that they do before they recommence work. It also means that we must respect and listen carefully to anyone that has stopped us working to help us **WorkSafe**. After all, they just want us to get **HomeSafe**!

3 We are committed to the principle that all accidents and harm are preventable.

This means that we must always report accidents and near misses. We must then learn from them and act upon lessons learned to prevent harm and **WorkSafe** in the future.